

Occupational Health & Safety

Commitment

The company is committed to, the health, safety and welfare of its employees and anyone else that may be affected through its organisation's activities. We recognise that the health, safety, and wellbeing of works are critical to the success and continued good reputations of the company.

Objectives

Our safety objectives include:

- A. Compliance with: ISO 45001: 2018 Occupational Health and Safety Systems; ii. all relevant statutory and regulatory requirements and codes of practice.
- B. Ensuring safety and risk management procedures are available and adhered to.
- C. Promoting open, honest, effective, and timely safety communication, consultation and coordination with stakeholders (including employees and any other party involved in or affected by OCAR activities).
- D. Providing ongoing safety education and training to all our employees.
- E. Confirming all employees are competent and sufficiently knowledgeable to perform their duties in a safe and productive manner.
- F. Ensuring incidents are reported investigated and reviewed by management with a view to preventing recurrence.
- G. Providing adequate resources to ensure work health safety is a central part of the organisation.
- H. Ensuring effective injury management and rehabilitation is provided to employees.
- I. Establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work- related injury and illness.
- J. Continually improving the safety system.

Bradley Sugden



Director

17/06/2025