

Occupational Health & Safety Policy

Commitment

Origin Cranes is committed to the health, safety and wellbeing of its employees, contractors, visitors, clients and any other persons who may be affected by our activities.

We recognise that the health, safety and wellbeing of workers is critical to the success and continued reputation of the company. Origin Cranes is committed to providing and maintaining a safe and healthy workplace through effective hazard identification, risk management, consultation, leadership, worker participation and continual improvement of our Occupational Health and Safety Management System.

Objectives

Our safety objectives include:

- A. Compliance with: ISO 45001: 2018 Occupational Health and Safety Systems; ii. all relevant statutory and regulatory requirements and codes of practice
- B. Maintaining safe systems of work that identify hazards, assess risks and implement appropriate controls to eliminate or minimise risks so far as reasonably practicable
- C. Promoting open, honest, effective, and timely safety communication, consultation and coordination with stakeholders
- D. Providing ongoing safety education, training, instruction and supervision to ensure all workers are competent to perform their duties safely
- E. Confirming all employees are competent and sufficiently knowledgeable to perform their duties in a safe and productive manner
- F. Confirming all employees are competent and sufficiently knowledgeable to perform their duties in a safe and productive manner
- G. Ensuring incidents, injuries, hazards and near misses are reported, investigated and reviewed to identify root causes and prevent recurrence
- H. Providing adequate resources to ensure work health and safety remains a central part of the organisation's operations and decision-making processes
- I. Ensuring effective injury management, rehabilitation and return-to-work processes are provided to employees
- J. Establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work- related injury and illness.
- K. Identifying and addressing psychosocial hazards, including workplace stress, fatigue, bullying, harassment and other factors that may impact worker wellbeing
- L. Continually improving the Occupational Health and Safety Management System and overall safety performance of the organisation
- M. Monitoring, auditing and reviewing health and safety performance to ensure the effectiveness of controls and management systems

- N. Providing adequate resources to ensure work health and safety remains a central part of the organisation's operations and decision-making processes
- O. Promoting a positive safety culture where all workers take responsibility for their own safety and the safety of others



Bradley Sugden
Director
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